
No: 03 /2025/NQ-DHDCD

Da Nang, April 26, 2025

RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Din Capital Investment Group Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company dated April 26th, 2025.

The 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company, was held at 8:30 AM on April 26th, 2025, at the 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau District, Da Nang City.

RESOLUTION

Article 1: Approval of the General Director's Report on the 2024 business results and the 2025 business plan.

Article 2: Approval of the Board of Directors' Report on the 2024 operating results and the 2025 operating plan.

Article 3: Approval of the report of the Supervisory Board on the 2024 performance of the Supervisory Board and the 2025 operating plan.

Article 4: Approval of the audited 2024 Financial Statements.

The General Meeting of Shareholders approves the content of the 2024 audited Financial Statements by ECOVIS AFA Vietnam Auditing and Valuation Consulting Co., Ltd. (including the 2024 separate financial statements and the 2024 consolidated financial statements).

Article 5: Approval of the authorization for the Board of Directors to select the audit firm for the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial statements.

The General Meeting of Shareholders approves the authorization for the Board of Directors to select an independent auditing company that meets the auditing standards for listed companies approved by the State Securities Commission to conduct the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial

statements of the Company.

Article 6: Approval of the 2024 profit distribution plan and the 2025 plan.

❖ **2024 Profit Distribution**

Unit: VND

No.	Content	Amount
1	Undistributed retained earnings as of Jan 1 st , 2024	26,800,222,656
2	Consolidated Net Profit Attributable to the Parent Company's Shareholders in 2024	9,445,413,114
3	Profit Distribution:	14,120,604,549
	<i>Bonus Fund (5% of Profit After Tax)</i>	472,270,656
	<i>Welfare Fund (3% of Profit After Tax)</i>	283,362,393
	<i>Dividend Distribution (15% of Equity)</i>	13,364,971,500

Source: Undistributed post-tax profits as of Dec 31st, 2024

❖ **Profit Distribution Plan for 2025**

No.	Content	Amount
1	After-Tax Profit Attributable to the Parent Company's Shareholders 2025	14,000,000,000
2	Profit Distribution 2025	
-	<i>Bonus Fund</i>	<i>5% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>3% of Profit After Tax</i>
-	<i>Dividend Distribution 2025(*)</i>	<i>15% of Equity</i>

Điều 7: Approval of remuneration for the Board of Directors and Supervisory Board in 2024 and the projected plan for 2025.

The General Meeting of Shareholders (GMS) approves the payment of remuneration to the Board of Directors (BOD) and the Supervisory Board (SB) as follows:

❖ **Remuneration Payment for the Board of Directors and the Supervisory Board in 2024:**

No.	Title	Number of	Months	Rate (VND/person/month)	Total in 2024 (VND)
1	Chairman of the	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
		1	12	0	0
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

❖ ***Expected Remuneration for the Board of Directors and the Supervisory Board in 2025:***

No .	Title	Number of	Months	Rate (VND/person/month)	Total in 2025 (VND)
1	Chairman of the Board	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

Article 8: Approval of the cancellation of 2 Plans: the Plan for Issuing Shares to Increase Charter Capital and the Investment Cooperation Plan for the Da Nang Landmark mixed-use commercial and apartment complex project, which were approved by the 2023 Annual General Meeting of Shareholders.

Article 9: Approval of the amendment of the Company's Charter

Attached Summary Table of Charter Amendments

Article 10: Election of the Board of Directors for the 2025–2029 Term:

- Number of members elected: 05

- Term: 05 years (2025 – 2029)

List of elected BOD members:

No.	Full Name	Year of Birth	Qualification
1	Mr. Le Truong Ky	1973	Civil Engineer
2	Mrs. Huynh Phuoc Huyen Vy	1975	Bachelor of Economics
3	Mr. Dang Tien Duc	1977	Bachelor of Science in Engineering Geology
4	Mr. Morii Takayuki	1964	Construction
5	Mr. Nguyen Ngoc Tuan	1974	Electrical Engineer

Article 11: Election of the Supervisory Board for the 2025–2029 term:

- Number of members elected: 03

- Term: 05 years (2025 – 2029)

List of elected members:

No.	Full Name	Year of Birth	Qualification
1	Mr. Le Anh Long	1976	Bachelor of Economics
2	Mr. Chu Van Tuan	1970	Bachelor of Accounting and Auditing
3	Mr. Tran Canh Thanh	1991	Bachelor of Economics – Major in Accounting

Article 12: Implementation Provisions

This resolution was adopted by the General Meeting and takes effect from April 26th, 2025.

The Board of Directors, General Director, Supervisory Board, and relevant departments are responsible for implementing this Resolution in compliance with regulations and ensuring shareholder and company interests.

Recipients:

- *State Securities Commission, Hanoi Stock Exchange;*
- *Board of Directors, Executive Board, Supervisory Board;*
- *Shareholders*
- *Filing: Admin.*

ON BEHALF OF THE GENERAL MEETING

CHAIRMAN



LE TRUONG KY

Da Nang, April 26 2025

No: 03 /2025/BB-DHĐCĐ

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY
Minutes of The Meeting Annual General Meeting of Shareholders 2025

Organization name : Din Capital Investment Group JSC

Head office: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Hai Chau District, Da Nang City

Business registration certificate : No. 0401333013 issued by Da Nang Department of Planning and Investment on October 18th, 2010 (13th amendment on January 21st, 2025)

Today, April 26th, 2025, Din Capital Investment Group Joint Stock Company held The 2025 Annual General Meeting of Shareholders.

Meeting Time: 08:30 AM, April 26th, 2025

Meeting Location: 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau District, Da Nang City.

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendees of the General Meeting

1.1 Shareholders and Authorized Representatives of Shareholders

The General Meeting heard Mrs Phan Thien Dung – Head of the Shareholder Eligibility Verification Committee announce the results of the verification of the eligibility of shareholders and authorized representatives attending the meeting as follows:

The total number of shareholders and authorized representatives of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders is 426 shareholders, owning and representing a total of 8,909,981 shares, equivalent to 100% of the total voting shares.

The total number of shareholders and authorized representatives of shareholders actually attending the 2025 Annual General Meeting of Shareholders is 26 shareholders (including 19 shareholders attending in person and 7 shareholders attending by proxy), owning or representing ownership of 6.565.423 shares, equivalent to 73,69% of the total voting shares of Din Capital Investment Group Joint Stock Company.

According to the provisions of the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company has met the necessary conditions to proceed. The attending shareholders and authorized representatives of shareholders have the right to vote according to the number of

shares they own or represent.

1.2 Guests:

None

2. Opening Remarks

The General Meeting proceeded with the following procedures:

- Declaration of the reasons for holding the General Meeting
- Introduction of **Mr. Le Truong Ky** - Chairman of the Board of Directors as the Chairman presiding over the meeting.
- Introduction of the Presidium, the Secretary, and the Ballot Counting Committee for the General Meeting to elect.

2.1. Presidium Members:

The Presidium consisted of 03 members:

Mr. Le Truong Ky	Chairman of the Board of Directors - Chairman of the General Meeting
Mrs. Huynh Phuoc Huyen Vy	Vice Chairwoman of the Board of Directors
Mr. Dang Tien Duc	Member of the Board of Directors cum General Director

2.2. Secretary of the General Meeting

The Secretariat consisted of 02 members:

Mrs Dao Thi Thanh Mai	- Head of the Secretariat
Ms Tran Thi Phuong Hien	- Member

2.3. Ballot Counting Committee

The Ballot Counting Committee consisted of 02 members:

Mrs Phan Thien Dung	- Head of the Committee
Ms Nguyen Thi Minh Phuong	- Member

The General Meeting unanimously approved (100% of the voting shares present at the Meeting) the list of the Presidium, the Secretary, and the Ballot Counting Committee.

2.4. Opening Remarks:

Mr. Le Truong Ky, Chairman of the General Meeting, delivered the opening speech for the 2025 Annual General Meeting of Shareholders.

3. Agenda and Regulations of the General Meeting

A representative of the Presidium presented the Agenda of the 2025 Annual General Meeting of Shareholders; the Regulations of the General Meeting; the Principles and Procedures for Voting and Speaking applicable at the General Meeting.

The General Meeting unanimously approved (100%) the content of the Agenda of the General Meeting; the Regulations of the General Meeting; and the Principles and Procedures for Voting and Speaking applicable at the General Meeting.

PART 2: MATTERS PRESENTED AT THE GENERAL MEETING

1. Mr. Le Truong Ky, on behalf of the Board of Directors, presented *the Report on the Activities of the Board of Directors in 2024 and the Plan for 2025*

2. Mr. Dang Tien Duc, on behalf of the Board of Management, presented *the Report on the Business and Production Performance in 2024 and the Business and Production Plan for 2025*.
3. Mr. Tran Canh Thanh, on behalf of the Supervisory Board, presented *the Report on the Activities of the Supervisory Board in 2024 and the Operational Plan for 2025*.
4. Mr. Dang Tien Duc presented *the Audited Financial Statements for 2024 of the parent company and the consolidated financial statements*.
5. Mr. Le Truong Ky, on behalf of the Presidium, presented *the Proposals for the matters submitted to the General Meeting*

PART 3: SHAREHOLDER DISCUSSIONS AT THE GENERAL MEETING.

Shareholder Code PDB143, PDB144 raised the following question:

Question:

In Q3/2024, the consolidated net profit after tax was over VND 8 billion. However, in Q4, the company faced tax disallowances and fines totaling over VND 5 billion, which is a very large amount compared to the profit. As I understand, the company works with external auditors annually and has a Supervisory Board. Why did this risk still occur, and what measures will the company take to mitigate such risks in the future?

Mr. Dang Tien Duc – General Director answered: According to government policies on investment incentives, the company and its auditing firm shared the same view regarding the eligibility for Corporate Income Tax (CIT) incentives at Tinh Phong Industrial Park, Quang Ngai Province. When establishing the concrete production project at Tinh Phong Industrial Park, in order to optimize profitability, the company utilized existing assets from the parent company, including batching plants and transportation vehicles (such as mixer trucks and concrete pump trucks). However, according to the tax authority's perspective, the use of old assets does not qualify the project as a new investment project, and therefore it does not meet the criteria for investment incentives. This misinterpretation led to the disallowance of the previously granted CIT incentives from 2019 to 2022 and resulted in an administrative fine, with a total liability of more than VND 5 billion. Currently, the branch of Din Capital Investment Group Joint Stock Company is paying CIT at the standard rate of 20%, thereby eliminating future risks of tax disallowances due to misinterpretation of investment incentive conditions.

Shareholder Code PDB122 raised the following question:

Question:

Rofadi is involved in the commercial business sector. Could the Board of Directors please share more details about this, as the commercial sector appears to have strong prospects?

Mr. Dang Tien Duc – General Director answered: In the commercial sector, if Rofadi distributes products for domestic companies, the profit margins are very low. Meanwhile, if Rofadi distributes products exclusively for foreign brands, the prospects for long-term cooperation are not very promising. Therefore, the Board of Directors has decided to temporarily suspend the commercial business activities at Rofadi. Instead, the company is

focusing on researching and producing new material products, and will subsequently distribute its self-manufactured products through domestic commercial agents.

PART 4: VOTING BY THE GENERAL MEETING.

- *Approval of the Board of Management's report on the business results of 2024 and the business plan for 2025.*
- *Approval of the Board of Directors' report on the operational results of 2024 and the operational plan for 2025.*
- *Approval of the Supervisory Board's report on the operational results of the Supervisory Board in 2024 and the operational plan for 2025.*
- *Approval of the Audited Financial Statements for 2024.*
- *Approval of the Authorization for the Board of Directors to select the auditing firm for the review of the Semi-Annual Financial Statements 2025 and the audit of the Annual Financial Statements 2025.*
- *Approval of the Profit Distribution Plan for 2024 and the Plan for 2025.*
- *Approval of the remuneration payment for the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan for 2025.*
- *Approval of the cancellation of 2 Plans: the Plan for Issuing Shares to Increase Charter Capital and the Investment Cooperation Plan for the Da Nang Landmark mixed-use commercial and apartment complex project, which were approved by the 2023 Annual General Meeting of Shareholders.*
- *Approval of the amendment of the Company's Charter.*
- *Election of members of the Board of Directors and members of the Supervisory Board for the term 2025-2029.*

PART 5: VOTING RESULTS AT THE GENERAL MEETING

Mrs Phan Thien Dung - Head of the Ballot Counting Committee announced the voting results at the General Meeting.

1. Approval of the Board of Management's Report on the Business Results of 2024 and the Business Plan for 2025.

Unit: million

Indicator	2024 Plan	2024 Actual	Fulfillment (%)	2025 Plan
Net Revenue	257.000	307.927	119.82	280,000
Profit Before Tax	11.400	15.929	139.73	17,000
Consolidated Net Profit Attributable to the Parent Company's Shareholders	9.000	9.445	104.95	14,000

The General Meeting agreed to approve with the following voting ratio:

- *Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.*

- *Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.*
- *No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting*

2. Approval of the Report by the Board of Directors on 2024 Operational Results and 2025 Plan

The General Meeting agreed to approve with the following voting ratio:

- *Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.*
- *No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting*

3. Approval of the Supervisory Board's Report on 2024 Activities and 2025 Plan

The General Meeting agreed to approve with the following voting ratio:

- *Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.*
- *No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting*

4. Approval of the Audited Financial Statements for 2024.

The General Meeting approved the 2024 audited financial statements audited by ECOVIS AFA Vietnam Co., Ltd. (including separate and consolidated financial statements).

Voting results.

The General Meeting agreed to approve with the following voting ratio:

- *Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.*
- *No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting*

5. Approval of the authorization for the Board of Directors to select the audit firm for the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial statements.

The General Meeting authorized the Board of Directors to select an independent audit firm, licensed by the State Securities Commission of Vietnam, to review the semi-annual

financial statements and audit the 2025 annual financial statements.
Voting results:.

The General Meeting agreed to approve with the following voting ratio:

- Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.
- Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.
- No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting

6. Approval of the 2024 Profit Distribution and 2025 Plan.

❖ 2024 Profit Distribution

Unit: VND

No.	Content	Amount
1	Undistributed retained earnings as of Jan 1 st , 2024	26,800,222,656
2	Consolidated Net Profit Attributable to the Parent Company's Shareholders in 2024	9,445,413,114
3	Profit Distribution:	14,120,604,549
	<i>Bonus Fund (5% of Profit After Tax)</i>	472,270,656
	<i>Welfare Fund (3% of Profit After Tax)</i>	283,362,393
	<i>Dividend Distribution (15% of Equity)</i>	13,364,971,500

Source: Undistributed post-tax profits as of Dec 31st, 2024

❖ Profit Distribution Plan for 2025

No.	Content	Amount
1	After-Tax Profit Attributable to the Parent Company's Shareholders 2025	14,000,000,000
2	Profit Distribution 2025	
-	<i>Bonus Fund</i>	<i>5% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>3% of Profit After Tax</i>
-	<i>Dividend Distribution 2025(*)</i>	<i>15% of Equity</i>

The General Meeting agreed to approve with the following voting ratio:

- Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.
- Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.
- No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting

7. Approval of Remuneration for the BOD and Supervisory Board in 2024 and 2025 Plan.

The General Meeting of Shareholders (GMS) approves the payment of remuneration to the Board of Directors (BOD) and the Supervisory Board (SB) as follows:

❖ **Remuneration Payment for the Board of Directors and the Supervisory Board in 2024:**

No.	Title	Number of	Months	Rate (VND/person/month)	Total in 2024 (VND)
1	Chairman of the	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
		1	12	0	0
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

❖ **Expected Remuneration for the Board of Directors and the Supervisory Board in 2025:**

No.	Title	Number of	Months	Rate (VND/person/month)	Total in 2025 (VND)
1	Chairman of the Board	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

The General Meeting agreed to approve with the following voting ratio:

- Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.
- Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.
- No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

8. Approval of the cancellation of 2 Plans: the Plan for Issuing Shares to Increase Charter Capital and the Investment Cooperation Plan for the Da Nang Landmark mixed-use commercial and apartment complex project, which were approved by the 2023 Annual General Meeting of Shareholders.

- Agree: 6.559.812 shares, accounting for 99,91% of the total voting shares present at the General Meeting.
- Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.
- No opinion: 5.611 shares, accounting for 0,09% of the total voting shares present at the

9. Approval of the amendment of the Company's Charter

Attached Summary Table of Charter Amendments

- Agree: 6.565.423 shares, accounting for 100% of the total voting shares present at the General Meeting.
- Disagree: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.
- No opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting

10. Election of the Board of Directors for the 2025–2029 Term:

- Number of members to be elected: 05
- Term: 05 years (2025–2029)
- Number of candidates: 05

Based on the election results, the elected BOD members are:

No.	Full name	Year of Birth	Votes Received	Percentage of voting shares at the General Meeting
1	Mr Le Truong Ky	1973	6.634.967	101,06
2	Mrs Huynh Phuoc Huyen Vy	1975	6.587.612	100,34
3	Mr Dang Tien Duc	1977	6.615.312	100,76
4	Mr Morii Takayuki	1964	6.494.612	98,92
5	Mr Nguyen Ngoc Tuan	1974	6.494.612	98,92

11. Election of the Supervisory Board for the 2025–2029 Term:

- Number of members to be elected: 03
- Term: 05 years (2025–2029)
- Number of candidates: 03

Based on the election results, the elected Supervisory Board members are:

No.	Full name	Year of Birth	Votes Received	Percentage of voting shares at the General Meeting
1	Mr Le Anh Long	1976	6.627.645	100,95
2	Mr Chu Van Tuan	1970	6.590.112	100,38
3	Mr Tran Canh Thanh	1991	6.478.512	98,68

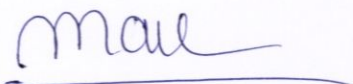
PART 6: PROCEDURES FOR CONCLUDING THE GENERAL MEETING

Mrs Dao Thi Thanh Mai – Head of the Secretariat – read the draft Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

100% of shareholders present agreed to approve the Minutes and Resolutions of the Meeting.

This Minutes was made at 09.30am, on April 26, 2025, at the 2025 Annual General Meeting of Shareholders of DIN Capital Investment Group Joint Stock Company.

**ON BEHALF OF THE SECRETARIAT
HEAD OF SECRETARIAT**



Đào Thị Thanh Mai

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE TRUONG KY

Da Nang, April 26, 2025

No: 16/2025/BC-HĐQT

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: The General Meeting of Shareholders, Din Capital Investment Group JSC

The Company's Board of Directors respectfully reports to the General Meeting on the operating results and corporate governance in 2024, as well as the Board of Directors' planned direction for 2025.

1. Assessment of Company Operations in 2024:

On Project Investment Activities: The 2023 Annual General Meeting of Shareholders approved the Plan for Issuing Shares to Increase Charter Capital and the Investment Cooperation Plan with Cosmos Housing JSC to invest in the DaNang Landmark project. This is one of the major projects in Da Nang city, having received a Construction Permit and commenced construction in September 2024. However, in 2024, Din Capital was unable to implement the two plans approved by the General Meeting of Shareholders. The main reasons were that the procedures for issuing additional capital and the capital mobilization time did not meet the investor's capital investment schedule for the project. Therefore, the Board of Directors will submit a proposal to the 2025 Annual General Meeting of Shareholders to cancel these two plans, and the Board of Directors will seek other investment options that bring efficiency to the company in 2025 and subsequent years

Regarding the business results in 2024: Din Capital's operations still came from the production and investment in ready-mixed concrete. This is the traditional business line that contributes the majority of the company's revenue and profit. Revenue in 2024 reached nearly 308 billion VND and after-tax profit reached 9.44 billion VND, exceeding the set targets.

2. Key Activities of the Board of Directors in 2024:

In 2024, the Board of Directors held 7 meetings with most members attending, and approved the following important matters:

- Approval of the signing and implementation of contracts and transactions between the Company and related parties of the Company's insiders ,
- Organization of the 2024 Annual General Meeting of Shareholders.
- Reappointment of the Company's Board of Management.

- Payment of cash dividends to shareholders.
- Selection of the auditing firm.
- Approval of the borrowing of capital by the subsidiary, Dufago Concrete One Member Limited Liability Company, at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch, and the Business and Investment Plan for 2024 of Dufago Concrete One Member Limited Liability Company.
- Transfer of shares of Cosmos Housing Joint Stock Company.
- Additional capital contribution to Dufago Concrete One Member Limited Liability Company.

In addition to the aforementioned meetings, the Board of Directors also implemented the resolutions of the 2024 Annual General Meeting of Shareholders and simultaneously performed the tasks of directing, supervising, and promptly urging the activities of the Board of Management.

3. Board of Directors' Assessment of the Board of Management and Other Management Personnel's Performance:

The company's Board of Management effectively organized and implemented the business plan approved by the 2024 Annual General Meeting of Shareholders. Several financial targets were exceeded: Net revenue surpassed by 19.8%; After-tax profit surpassed by 5%.

The Board of Directors highly appreciates the flexible and timely management of the Board of Management in the context of a volatile market, especially regarding raw material prices, interest rates, and market consumption.

The Board of Management has worked well with the Board of Directors in managing and operating the Company, implementing solutions to achieve targets and plans promptly and accurately, ensuring the development of capital and the interests of shareholders, and exceeding the targets approved by the 2024 Annual General Meeting of Shareholders. The Board of Management has provided complete, accurate, and timely reports on the production and business situation to the Board of Directors for the purpose of information disclosure to shareholders and regulatory agencies in accordance with the law.

4. Remuneration of the Board of Directors, Supervisory Board, Internal Audit Department, and Board of General Directors:

The report on the remuneration of the Board of Directors, Supervisory Board, Internal Audit Department, and the salaries, bonuses, and other income of the Board of General Directors in 2024 is as follows:

No.	Title	Headcount	Months	Monthly Salary (VND)	Total 2024 Income (VND)
1	Chairman of the Board	1	12	10,000,000	120,000,000

No.	Title	Headcount	Months	Monthly Salary (VND)	Total 2024 Income (VND)
2	Board Members	3	12	6,000,000	216,000,000
		1	12	0	0
3	Head of Supervisory Board	1	12	5,000,000	60,000,000
4	Member of Supervisory Board	2	12	3,000,000	72,000,000
5	Head of Internal Audit	1	12	3,000,000	36,000,000
6	Mr. Dang Tien Duc – CEO	1	12		727,146,467
7	Mr. Nguyen Van Trieu – Deputy CEO	1	12		371,264,645
8	Mrs. Nguyen Van Trieu – Deputy CEO	1	12		312,317,155

5. Report on Related-Party Transactions Conducted in 2024:

The procedures for approving transactions between the Company and related parties were strictly implemented in accordance with the provisions of the Enterprise Law, the Securities Law, the Company's Charter, and Internal Governance Regulations.

A list of the Company's related parties and the transactions between the Company and these related parties approved by the Board of Directors have been listed and disclosed in the 2024 Corporate Governance Report, under Section VII.2 and Section VII.3

6. Activities of Independent Members of the Board of Directors and Evaluation Results of Independent Members on the Activities of the Board of Directors

In 2024, all independent members of the Board of Directors fully participated in the Board meetings, contributing to the analysis and assessment of risks in the Company's business operations, thereby developing reasonable business strategies.

- They provided guidance and oversight on the coordination between the Board of Directors and the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Monitored information disclosure practices.
- Supervised related-party transactions to avoid conflicts of interest and ensure compliance.

Evaluation of the Activities of the Board of Directors and the Board of Management:

In 2024, the Board of Directors provided correct and timely guidance based on compliance with current legal regulations and the Company's Charter. The Board of Directors effectively supervised and supported the Board of Management in its efforts to implement the 2024 business plan. In addition to complying with information disclosure regulations, the Board of Directors and the Board of Management made significant efforts to provide information to shareholders.

IV. Plans and Operational Orientations of the Board of Directors in 2025:

Continue focusing on the ready-mixed concrete sector by enhancing human resources, upgrading equipment, and selecting target markets to maximize business efficiency.

In addition to its traditional field of ready-mixed concrete, Din Capital will also focus on researching and developing new products that minimize environmental emissions and impacts.

Consolidated Revenue Plan for 2025: 280 billion VND

After-Tax Profit Plan Attributable to the Parent Company's Shareholders: 14 billion VND

Dear Shareholders, the above is the report of the Board of Directors at the 2025 Annual General Meeting of Shareholders. On behalf of the Board of Directors, I would like to thank the trust and support of our partners and investors, and the efforts of the Company's employees, which have significantly contributed to the Company's development in 2024.

Thank you very much and wish the General Meeting a successful conclusion.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE TRUONG KY

Da Nang, April 26, 2025

No:/2025/BC-BGD

**BUSINESS PERFORMANCE REPORT FOR 2024
AND IMPLEMENTATION PLAN FOR 2025**

A. BUSINESS PERFORMANCE REPORT FOR 2024:

Dear General Meeting of Shareholders!

Following a period of slowdown due to the impact of the macro-economy, the construction and real estate market in 2024 has regained momentum for recovery and development. Although the market still faces some challenges, with a stable economic foundation and numerous government support policies, promotion of public investment, and resolution of legal obstacles for projects, the growth of the construction industry in 2024 reached approximately 8%, the highest since 2020. Thanks to the recovery of the construction and real estate market, the ready-mixed concrete production sector also recorded significant growth in 2024

1. Business Results:

Unit: Million VND

Indicator	2024 Plan	2024 Actual	2023 Actual	% Achieved vs. 2024 Plan	% Achieved vs. 2023
Net Revenue	257,000	307,927	235,109	119.82	131.0
Profit Before Tax	11,400	15,929	3,476	139.73	458.2
Net Profit After Tax (Parent Co. Shareholders)	9,000	9,445	2,448	104.94	385.8

The realized revenue in 2024 exceeded the plan by 19.82% and increased by 31% compared to 2023, demonstrating strong growth in the company's business operations

Pre-tax profit was 39.73% higher than planned and increased by 358.2% compared to 2023, reflecting a significant improvement in operational efficiency and profitability. However, after-tax profit only exceeded the plan by 4.94% because in 2024, the company was retroactively taxed nearly 3 billion VND in corporate income tax due to the company's incorrect determination of tax incentive conditions at the Quang Ngai branch from 2019 to 2022.

Business results for 2024 significantly exceeded the set targets, with pre-tax profit showing particularly impressive growth. Din Capital had a successful year in 2024, surpassing expectations with a strong increase in both revenue and profit

2. Market Overview:

All three markets in which the company operated in 2024 contributed significant results to the overall success of the company

- Da Nang Market: The construction market in Da Nang was very active in 2024, with a series of large projects in which Din Capital participated in supplying concrete, such as: Newtown Diamond Residence; Landmark Tower Da Nang; HH3 Da Nang -Sun Ponte Residence; The Nam Khang Resort Residences Project; the Nam O Ecotourism Project; Hoa Lien - Tuy Loan Expressway; Shizen Nami - Asiana Da Nang; KP Vina Aircraft Components Factory; etc...
- Quang Ngai Market: The company's second largest market in 2024 was Quang Ngai, mainly focusing on projects in Tinh Phong and Dung Quat Industrial Zones such as: Hoa Phat Dung Quat Iron and Steel Integrated Complex; The VNT19 Pulp and Paper Factory Project; Jaydee Quang Ngai Furniture Manufacturing Factory; etc...
- Quang Nam Market: Although it was the most challenging market in 2024, the plant in Chu Lai - Quang Nam also contributed more than 10% of consolidated revenue, supplying concrete to major projects such as: Items in the Chu Lai - Truong Hai Auto Engineering Industrial Zone; Amann Sewing Thread Factory; Hangil Vina Quang Nam Factory; the Chu Lai urban environment improvement project

3. Financial Ratios:

Indicators	Unit	2024	2023
+ Net Profit After Tax / Net Revenue	%	3.07	1.06
+ Net Profit After Tax / Equity	%	7.09	1.93
+ Net Profit After Tax / Total Assets	%	4.58	1.13
+ Operating Profit / Net Revenue	%	6.01	1.63

Profitability indicators in 2024 significantly improved over 2023.

4. Management & Human Resources:

In 2024, the company continued to focus on training for staff, especially middle management, to enhance their working and management skills, aiming to provide better experiences for both external and internal customers.

The digitalization of work processes will be a solid foundation for sustainable development in the future. In 2024, the company implemented human resource management software, warehouse management software, and equipment management software, which brought about many positive changes. Manual errors were almost eliminated, contributing to increased accuracy and efficiency in work. Real-time data updates help the leadership monitor, evaluate, and make quick decisions. This is a significant step in the company's digital transformation strategy.

In 2025, the company will continue to optimize the software already in use and complete other management software such as sales management and financial management to close the entire operational process chain, from raw material input to product consumption and financial control on applications, ensuring connectivity, transparency, and efficiency in management.

Regarding the personnel situation: The number of employees at the end of 2024 was 182, an increase of 7.7% compared to the beginning of the year, while revenue increased by 31% compared to 2023, indicating a significant increase in labor productivity in 2024.

The company always identifies people as the core for sustainable development and the foundation for breakthroughs in the company's long-term business strategy. In 2024, the company continued to ensure policies, salary regimes, insurance, and benefits for employees. In addition, the company also developed many policies to motivate employees when they increase productivity through effective reward regulations, productivity bonuses, and customer experience rewards. The average salary of employees in 2024 also improved, reaching 13.4 million VND/person, an increase of 16% compared to 2023

B. BUSINESS PLAN TARGETS FOR 2025:

1. Business Plan:

Consolidated Business Plan in 2025:

No.	Indicator	Unit	2025 Plan	% vs. 2024
1	Total Revenue	VND	280,000,000,000	90.93
2	Profit Before Tax	VND	17,000,000,000	106.72
3	Net Profit After Tax (Parent Co.)	VND	14,000,000,000	148.22
4	Tỷ lệ cổ tức dự kiến	%	15%	100.0

2. Key Execution Strategies for 2025:

Continuing the economic growth momentum of 2024, 2025 promises to be a year of many opportunities for the ready-mixed concrete production sector as the construction market recovers and grows. Despite favorable market conditions, the challenges in 2025 are clearly visible, including the scarcity of raw materials, competition from rivals, and payment risks. Therefore, the management board has the following solutions to implement the set 2025 business strategy:

- Continue to train and enhance the capacity of the team to achieve results through practical and valuable programs in line with the strategic goal of "Coaching for Results."
- Explore alternative sources of raw materials to replace traditional ones.
- Diversify suppliers, types, and origins of materials, and increase strategic reserves.
- Continue to control costs at the most efficient level, avoiding waste.
- Control customer payment risks to minimize bad debts and doubtful debts.
- Accelerate digital transformation and AI adoption to boost productivity and reduce operational costs

- Improve and upgrade the customer experience system to a high level.
- Upgrade equipment resources, liquidate old and inefficient equipment to invest in new equipment to improve operational productivity.
- Focus resources on markets with high-profit margins and low riskso.
- Research technologies for producing recycled products from surplus concrete to minimize environmental impact.
- Develop and research backfill materials, non-fired bricks, and manufactured sand from construction waste.

The above is a summary report of the company's production and business activities in 2024, along with the business plan and direction for 2025.

Respectfully submitted for approval by the General Meeting of Shareholders.



DANG TIEN DUC

No: 18... /2025/BC-BKS

Danang, April 26, 2025



REPORT OF THE SUPERVISORY BOARD
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

To: The Annual General Meeting of Shareholders 2025.

Based on:

- The duties, rights, and responsibilities of the Supervisory Board as stipulated in the Charter of Din Capital Investment Group Joint Stock Company (hereinafter referred to as the Company);
- The consolidated financial statements for the year 2024 audited by Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited;
- The results of the monitoring and inspection activities of the Supervisory Board in 2024.

The Supervisory Board submits its report to the Annual General Meeting of Shareholders 2025 on the Company's operations as follows:

I. Report on the activities of the supervisory board in 2024

1. Personnel of the Supervisory Board in 2024

The current members of the Supervisory Board of the Company are:

- | | |
|-----------------------|---------------------------------|
| - Mr. Le Anh Long | Head of the Supervisory Board |
| - Mr. Chu Van Tuan | Member of the Supervisory Board |
| - Mr. Tran Canh Thanh | Member of the Supervisory Board |

2. Report on Activities in 2024

- Attended all meetings of the Board of Directors, Management Board, and contributed feedback to the Board of Directors and Management Board on the Company's activities in 2024.
- Monitored compliance with legal regulations and the Company's internal rules in managing and operating business activities, specifically:
 - + Checked monthly, quarterly, and annual financial statements for 2024 to assess the truthfulness and reasonableness of financial data.
 - + Monitored and evaluated the implementation of the business plan for 2024.

- + Supervised the implementation of, and suggested amendments to, the Company's procedures (such as procedures for importing and exporting materials and goods, inventory control, etc.).
- Reviewed and checked accounting documents, accounting records, and other documents in 2024.
- Organized 5 meetings to evaluate the Company's performance and the performance of its subsidiaries.
- Supervised the implementation of the resolutions of the Annual General Meeting of Shareholders, the Company's Charter, legal regulations, and decisions of the Board of Directors and Management Board in managing and operating business activities in 2024.
- Reported on the activities of the Supervisory Board, and monitored the performance of the Board of Directors and Management Board to the Annual General Meeting of Shareholders.

II. Report on supervision of the board of directors' activities

The Supervisory Board evaluates that the Board of Directors organized regular and extraordinary meetings according to the regulations in the Company's Charter, meeting the requirements for managing and operating the Company's activities in 2024. Specifically, the Board of Directors discussed and decided on important issues regarding the Company's operations, such as:

- Approving the program and content of the Annual General Meeting of Shareholders 2024.
- Deciding to approve the selection of Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited to review the semi-annual financial statements and audit the financial statements for 2024.
- Directing the Management Board to aggressively pursue debt collection.

III. Report on supervision of the management board's activities

The Management Board has implemented the resolutions and decisions of the Board of Directors in accordance with its functions and authority, specifically:

- Managed and operated business activities in line with the objectives and plans approved by the Annual General Meeting of Shareholders.
- Successfully organized the Annual General Meeting of Shareholders 2024.
- Paid remuneration to the Board of Directors and the Supervisory Board for 2024.
- Signed a contract with Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited to review the semi-annual financial statements and audit the financial statements for 2024.

- Signed credit contracts with banks according to the authorization of the Board of Directors.

IV. Assessment of the coordination between the supervisory board, the board of directors, and the management board in 2024

- The Supervisory Board coordinated with the Board of Directors and the Management Board in supervising and inspecting business investment activities, regularly exchanging information, evaluating performance data, proposing measures to improve results, and minimizing risks to achieve the targets approved by the Annual General Meeting of Shareholders.
- The Board of Directors and the Management Board were invited to attend the Supervisory Board's meetings to stay updated on the Company's operations, address emerging issues, and suggest solutions.
- The Supervisory Board highly appreciates the Board of Directors and the Management Board for organizing and implementing business activities, controlling debt, promoting business opportunities, preserving capital, and ensuring the rights of the Company's shareholders.
- The Supervisory Board collaborated with the Board of Directors and Management Board, along with other departments, to complete the 2024 OKRs, which guided the Company's activities in 2024.
- During supervision activities, the Supervisory Board was provided with favorable conditions by the Board of Directors and the Management Board to complete its tasks. The Board of Directors, Management Board, and other management staff provided the Supervisory Board with full, accurate, and timely information and documents on the management, operation, and business activities of the Company upon request.

V. The 2024 financial statements review

1. Financial Situation

The 2024 financial statements were prepared in accordance with Circular No. 200 and 202/2014/TT-BTC dated December 22, 2014, by the Ministry of Finance and other current regulations. The financial data accurately reflects the financial situation of the Company, approved by the Board of Directors and Management Board, and audited by Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited.

A summary of some financial indicators:

Unit: Million VND

No.	Indicator	31/12/2024	01/01/2024
1	<u>Total Assets</u>	<u>206.562</u>	<u>221.545</u>
-	Short-term Assets	166.917	160.837
-	Long-term Assets	39.645	60.708
2	<u>Equity & Liabilities</u>	<u>221.545</u>	<u>221.545</u>
-	Liabilities	73.031	91.977
+	<i>Short-term Liabilities</i>	72.557	91.187
+	<i>Long-term Liabilities</i>	474	790
-	Equity	133.531	129.567
+	<i>Owner's contributed capital</i>	89.100	89.100
+	<i>Development fund and other capital reserves</i>	8.031	8.031
+	<i>Undistributed after-tax profit</i>	36.246	32.256
+	<i>Non-controlling interest</i>	154	180

2. Business Operations Results

Unit: Million VND

No.	Indicator	2024 Plan Number	2024 Actual Number	2023 Actual Number	% 2024 Actual Number vs. 2024 Plan Number	% 2024 Actual Number vs. 2023 Actual Number
1	Revenue	257.000	307.927	235.119	120%	131%
2	Profit Before Tax	11.400	15.929	3.476	140%	458%
3	Net Profit After Tax of Parent Company Shareholders	9.000	9.445	2.448	105%	386%
4	Welfare Fund	1.080	1.415	1.001	131%	141%
5	Basic Earnings per Share (VND/share)	889	901	162	101%	556%

Revenue in 2024 reached 120% of the planned revenue for 2024 and 131% of the actual revenue in 2023.

Profit before tax in 2024 reached 140% of the planned profit before tax for 2024 and 458% of the actual profit before tax in 2023. Additionally, the Profit before tax/Revenue ratio in 2024 increased by nearly 4% compared to 2023. This improvement was mainly due

to a 2% decrease in Cost of Goods Sold/Revenue in 2024 compared to 2023, a nearly 1% reduction in Selling Expenses/Revenue, and a more than 1% decrease in General and Administrative Expenses/Revenue in 2024 compared to 2023.

VI. Comments and recommendations

- In 2024, the ready-mixed concrete industry faced many advantages compared to 2023, as Vietnam's economy gradually stabilized and recovered from previous difficulties. Government policies supporting businesses, increasing public investment, and boosting foreign investment have created opportunities for construction projects, thereby increasing the demand for ready-mixed concrete. Additionally, cost control policies, enhanced sales strategies, and efficient sales policies have contributed to exceeding revenue and profit targets.
- The Company should maintain repair and maintenance work, enhance quality control of input materials (sand, stone, cement, additives, etc.), and ensure consistent product quality to reduce defective and substandard products.

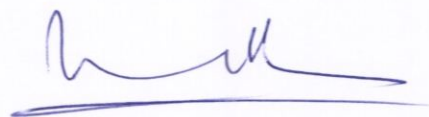
VII. Supervisory board's plan for 2025

- Supervise compliance with the resolutions of the Annual General Meeting of Shareholders 2025, the Company's Charter, legal regulations, and decisions of the Board of Directors and Management Board in managing and operating tasks for 2025.
- Work with the Board of Directors, Management Board, and management staff to control business activities to achieve the set targets.
- Review revenue, expenses, financial situations quarterly and annually, and audit the semi-annual and annual financial reports.
- Assess the implementation of the business plan for 2025 and the operations of subsidiaries, particularly those outside Da Nang.
- Review maintenance and repair activities for batching plants, machinery, and equipment.
- Monitor and follow up on customer debt collection activities.

This is the report on the Company's business activities in 2024 and the Supervisory Board's plan for 2025.

We respectfully thank the shareholders!

ON BEHALF OF THE SUPERVISORY BOARD



LE ANH LONG

Da Nang, April 26, 2025

No: *19*./2025/TTr-HDQT

PROPOSAL

To the 2025 Annual General Meeting of Shareholders

**Kindly to: 2025 Annual General Meeting of Shareholders
Din Capital Investment Group JSC**

The Board of Directors respectfully requests the General Meeting of Shareholders to discuss and vote on the following matters:

- 1. Approval of the Board of Management's report on the business results of 2024 and the business plan for 2025.**

Unit: million VND

Indicator	2024 Plan	2024 Actual	% Fulfillment	2025 Plan
Net Revenue	257,000	307,927	119.82	280,000
Profit Before Tax	11,400	15,929	139.73	17,000
Net Profit After Tax (Parent Co. Shareholders)	9,000	9,445	104.95	14,000

- 2. Approval of the Board of Directors' report on the operational results of 2024 and the operational plan for 2025**
- 3. Approval of the Supervisory Board's report on the operational results of the Supervisory Board in 2024 and the operational plan for 2025**
- 4. Approval of the Audited Financial Statements for 2024**

The Board of Directors of Din Capital Investment Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the content of the 2024 Audited Financial Statements by ECOVIS AFA Vietnam Auditing and Valuation Consulting Co., Ltd. (including the Separate Financial Statements 2024 and the Consolidated Financial Statements 2024).

- 5. Approval of the Authorization for the Board of Directors to select the auditing firm for the review of the Semi-Annual Financial Statements 2025 and the audit of the Annual Financial Statements 2025**

After reaching a consensus with the Supervisory Board, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization

for the Board of Directors to select an independent auditing firm that meets the auditing standards for listed companies approved by the State Securities Commission to conduct the review of the Semi-Annual Financial Statements 2025 and the audit of the Annual Financial Statements 2025 of the Company

6. Approval of the Profit Distribution Plan for 2024 and the Plan for 2025.

❖ Profit Distribution for 2024

Unit: VND

No.	Content	Amount
1	Undistributed retained earnings as of Jan 1 st , 2024	26,800,222,656
2	Consolidated Net Profit Attributable to the Parent Company's Shareholders in 2024	9,445,413,114
3	Profit Distribution:	14,120,604,549
	<i>Bonus Fund (5% of Profit After Tax)</i>	472,270,656
	<i>Welfare Fund (3% of Profit After Tax)</i>	283,362,393
	<i>Dividend Distribution (15% of Equity)</i>	13,364,971,500

Source: Undistributed post-tax profits as of Dec 31st, 2024

❖ Profit Distribution Plan for 2025

No.	Content	Amount
1	After-Tax Profit Attributable to the Parent Company's Shareholders 2025	14,000,000,000
2	Profit Distribution 2025	
-	<i>Bonus Fund</i>	<i>5% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>3% of Profit After Tax</i>
-	<i>Dividend Distribution 2025(*)</i>	<i>15% of Equity</i>

7. Approval of the remuneration payment for the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan for 2025.

❖ Remuneration Payment for the Board of Directors and the Supervisory Board in 2024:

No.	Title	Number of	Months	Rate (VND/person/month)	Total in 2024 (VND)
1	Chairman of the	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
		1	12	0	0
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

❖ *Expected Remuneration for the Board of Directors and the Supervisory Board in 2025:*

No .	Title	Number of	Months	Rate (VND/person/month)	Total in 2025 (VND)
1	Chairman of the Board	1	12	10,000,000	120.000.000
2	Board Members	3	12	6,000,000	216.000.000
3	Head of Supervisory	1	12	5,000,000	60.000.000
4	Supervisory Board	2	12	3,000,000	72.000.000
Total					468,000,000

8. Approval of the cancellation of 2 Plans: the Plan for Issuing Shares to Increase Charter Capital and the Investment Cooperation Plan for the Da Nang Landmark mixed-use commercial and apartment complex project, which were approved by the 2023 Annual General Meeting of Shareholders.

9. Approval of the amendment of the Company's Charter

Attached Summary Table of Charter Amendments

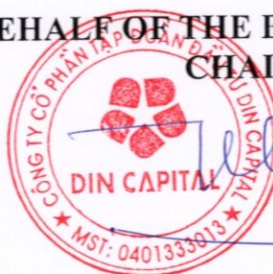
Respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval of the aforementioned contents.

Sincerely thank you!

Recipient:

- As respectfully addressed;
- File (Documents).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE TRUONG KY

SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

(Attached to Proposal No. 19../2025/TT-HĐQT dated April 26th, 2025 by the Board of Directors)

The Board of Directors of Din Capital Investment Group Joint Stock Company submits to the Annual General Meeting of Shareholders on April 26th, 2025, for approval the amendment and supplementation of several articles of the Company's Charter as follows:

No.	Content	Current Charter	Amended and Supplemented Charter
1	Article 25, Clause 3.g	<p>Article 25. Rights and Obligations of the Board of Directors</p> <p>Clause 3.g. To approve contracts for purchase, sale, borrowing, lending, and other contracts or transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements, and contracts or transactions under the decision-making authority of the General Meeting of Shareholders as stipulated in point d, clause 2, Article 138, clause 1 and clause 3, Article 167 of the Enterprise Law</p>	<p>Article 25. Rights and Obligations of the Board of Directors</p> <p>Clause 3.g. To approve contracts for purchase, sale, borrowing, lending, and other contracts or transactions, specifically as follows:</p> <ul style="list-style-type: none"> - Investment decisions for projects valued under 35% of total assets per the most recent financial statements. - Sale/purchase or disposal of assets valued from VND 2 billion to under 35% of total assets. - All borrowing and lending contracts, contracts for the purchase, sale, or liquidation of assets, and service contracts with a term of more than 02 years; economic contracts for the sale and purchase of goods with a fixed price for more than 2 years. - Contracts for the purchase and sale of goods and services, and other contracts serving the company's production and business operations with a value of 35% or more of the total asset value recorded in the most recent financial statements.
2	Article 25, Clause 4.c	<p>Article 25. Rights and Obligations of the Board of Directors</p> <p>Clause 4.c. Within the scope of Clause 2 Article 153 of the Law on Enterprises, and except for the cases under Clause 2 Article 138 and Clause 3 Article 167 which must be approved by the General Meeting of Shareholders, the Board of Directors may decide on the execution, amendment, and cancellation of Company contracts.</p>	<p>Article 25. Rights and Obligations of the Board of Directors</p> <p>Clause 4.c. Within the scope of Clause 2 Article 153, Clause 2 Article 167 of the Law on Enterprises, and Clause 3 Article 25 of the Company Charter, except where approval of the General Meeting of Shareholders is required under Clause 2 Article 138 and Clause 3 Article 167 of the Law on Enterprises.</p>



CHAIRMAN OF THE BOARD OF DIRECTORS

**CEO president
LE TRUONG**

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES FOR THE BOARD OF DIRECTORS OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY Term: 2025–2029

No.	Full Name	Year of Birth	Educational Qualification	Current Position(s) Held in the Company and Other Organizations	Shareholding (%)
1	Mr. Le Truong Ky	1973	Civil Engineer	- Chairman of the Board, Din Capital Investment Group JSC - Chairman and General Director, DINCO Engineering & Construction JSC	14.26%
2	Mrs. Huynh Phuoc Huyen Vy	1975	Bachelor of Economics	- Vice Chairwoman of the Board, Din Capital Investment Group JSC - Member of the Board and Deputy General Director, DINCO Engineering & Construction JSC	7.29%
3	Mr. Dang Tien Duc	1977	Bachelor of Science in Engineering Geology	- Member of the Board and General Director, Din Capital Investment Group JSC	0.68%
4	Mr. Morii Takayuki	1964	Construction	- Independent Board Member, Din Capital Investment Group JSC - Chairman and Director, Dat Mong Co., Ltd. - Director, Dao Anh Dao One-Member Co., Ltd - General Director, Cosmos Housing JSC	0
5	Mr. Nguyen Ngoc Tuan	1974	Electrical Engineer	- Independent Board Member, Din Capital Investment Group JSC - Deputy General Director, DINCO Engineering & Construction JSC - General Director, DITECHCO M&E JSC	0

Da Nang, April 26, 2025
THE GENERAL MEETING ORGANIZING COMMITTEE



CEO president
LE TRUONG KY

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES FOR THE SUPERVISORY BOARD OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY Term: 2025–2029

No.	Full Name	Year of Birth	Educational Qualification	Current Position(s) Held in the Company and Other Organizations	Shareholding (%)
1	Mr. Le Anh Long	1976	Bachelor of Economics	- Head of Supervisory Board, Din Capital Investment Group JSC - Chief Accountant, DINCO Engineering & Construction JSC	0.26%
2	Mr. Chu Van Tuan	1970	Bachelor of Accounting and Auditing	- Member of Supervisory Board, Din Capital Investment Group JSC - Deputy Head of Accounting, DINCO Engineering & Construction JSC	0
3	Mr. Tran Canh Thanh	1991	Bachelor of Economics – Major in Accounting	- Member of Supervisory Board, Din Capital Investment Group JSC - Accountant, DINCO Engineering & Construction JSC	0

Da Nang, April 26, 2025
THE GENERAL MEETING ORGANIZING COMMITTEE



CEO president
LE TRUONG KY



SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

PROFILE

1. Full name: **Le Truong Ky**
2. Sex: Male
3. Date of birth: Jan 1st 1973
4. Place of birth: Da Nang
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact number:
10. Professional Qualifications: Civil and Industrial Construction Engineer, Certificate in Business Administration - Highmark Incorporated, Atlanta, Georgia USA
11. Current Position at the Company: Chairman of the Board of Directors
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Chairman of the Board cum General Director
2	Da Nang Educational Equipment and Book Joint Stock Company	Member of the Board of Directors
3	Plutus Vietnam Investment Limited Company	Chairman of the Member Council cum General Director
4	DITECHCO Mechanical and Electrical Joint Stock Company	Chairman of the Board and major shareholder
5	Elite House Real Estate Joint Stock Company	Chairman of the Board of Directors

13. Work experience:

<i>Time</i> (From month/year to month/year)	Working Unit	Position
From 1996 → 2000	Petroleum Construction Company - Ministry of Construction - Ho Chi Minh Branch	Technical Officer
From 2000 → 2003	Da Nang Infrastructure Construction Enterprise No. 3	Head of Construction Team No. 3

<i>Time</i> (From month/year to month/year)	Working Unit	Position
From 2003 → now	Dinco Engineering Construction Joint Stock Company	Chairman of the Board of Directors - General Director
From 2009 → 2024	Da Nang Young Entrepreneurs Association	Vice Chairman
From 2011 → 2024	Vietnam Construction Contractors Association - Central Branch	Deputy Director
From 2024 → now	Vietnam Private Business Association	Member
From 2010 → 03/2013	Pacific Dinco Joint Stock Company	Chairman of the Board of Directors
From 03/2013 → 10/2014	Pacific Dinco Joint Stock Company	Vice Chairman of the Board of Directors
From 10/2014 → now	Din Capital Investment Group Joint Stock Company	Chairman of the Board of Directors

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: 1,270,740 shares, accounting for 14.26% of the charter capital
- Representative Ownership: 1,936,756 shares, accounting for 21.74% of the charter capital
- Ownership of Related Persons (full name, relationship, quantity, ownership percentage):

No.	Full name	Relationship	Number of Shares	Percentage (%)
1	Huynh Phuoc Huyen Vy	Wife	649,736	7.29
2	Dinco Engineering Construction Joint Stock Company		1,936,656	21.74
3	Tra Thi Khoi	Sister	5,116	0.06

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Board of Directors remuneration

18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)


Le Truong Ky



SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

PROFILE

1. Full name: **Huynh Phuoc Huyen Vy**
2. Sex: Female
3. Date of birth: May 11th 1975
4. Place of birth: Da Nang
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact Number:
10. Professional Qualifications: Bachelor of Economics; Certificate in Business Administration - Highmark Incorporated, Atlanta, Georgia USA
11. Current Position at the Company: Vice Chairman of the Board of Directors
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Member of the Board of Directors cum Deputy General Director
2	Dufago Chu Lai Concrete Joint Stock Company	Chairman of the Board of Directors
3	Da Nang Educational Equipment and Book Joint Stock Company	Chairman of the Board of Directors, Legal Representative
4	Rofadi One Member Limited Liability Company	Company Chairman

13. Work experience

Time (From month/year to month/year)	Working Unit	Position
From 1996 → 1999	Nguyen Phuong Advertising Company	Staff
From 2000 → 2002	Manulife Vietnam	Staff
From 2002 → 2009	Phat Loi Limited Company	Director
From 2003 → now	Dinco Engineering Construction Joint Stock Company	Vice Chairman of the Board cum Deputy General Director
From 2010 → 2022	Son Phuoc Mineral Joint Stock Company	Chairman of the Board of Directors

Time (From month/year to month/year)	Working Unit	Position
From 2012 → now	Dufago Chu Lai Concrete Joint Stock Company	Chairman of the Board of Directors
From 2010 → 03/2013	Pacific Dinco Joint Stock Company	Vice Chairman of the Board of Directors
From 03/2013 → 10/2014	Pacific Dinco Joint Stock Company	Chairman of the Board of Directors
From 10/2014 → now	Din Capital Investment Group Joint Stock Company	Vice Chairman of the Board of Directors
From 2021 → now	Rofadi One Member Limited Liability Company	Company Chairman

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: 649,736 shares, accounting for 7.29% of the charter capital

- Representative Ownership: 0 share

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage)):

No.	Full name	Relationship	Number of Shares	Percentage (%)
1	Le Truong Ky	Husband	1,270,740	14.26
2	Huynh Phuoc Bao Nguyen	Brother	4,539	0.05
3	Huynh Phuoc Huyen Van	Sister	40,000	0.45
4	Dinco Engineering Construction Joint Stock Company		1,936,656	21.74

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Board of Directors remuneration

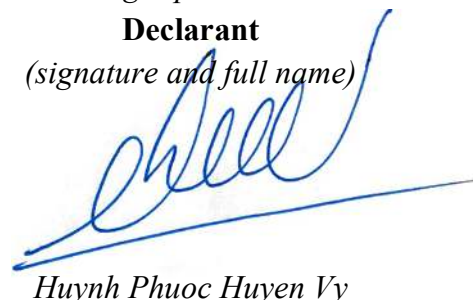
18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)



Huynh Phuoc Huyen Vy



SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

PROFILE

1. Full Name: **Dang Tien Duc**
2. Sex: Male
3. Date of birth: Nov 02, 1977
4. Place of birth: Cuu An Commune, An Khe District, Gia Lai Province
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact number:
10. Professional Qualifications: Bachelor of Science in Engineering Geology; Certificate in Business Administration - Highmark Incorporated, Atlanta, Georgia USA
11. Current Position at the Company: Member of the Board of Directors cum General Director
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dufago Chu Lai Concrete Joint Stock Company	General Director
2	Branch of Din Capital Investment Group Joint Stock Company in Quang Ngai	Director
3	Dufago One Member Limited Liability Company	Company Chairman

13. Work experience

<i>Time</i> (From month/year to month/year)	Working Unit	Position
From 2000 → 2004	Consulting, Construction and Investment Company	Quality Engineer
From 2004 → 2005	Construction Consulting Company 533	Head of Consulting and Testing Department
From 2005 → 2006	Da Nang Construction Quality Control Center - Da Nang Department of Construction	Material Testing Supervisor
From 2007 → 2010	Dinco Concrete Enterprise - Dinco Joint Stock Company	Director
From 2010 → now	Din Capital Investment Group Joint Stock Company	Member of the Board of Directors cum General Director

From 09/2010 → 2022	Son Phuoc Mineral Joint Stock Company	Member of the Board of Directors
From 2012 → now	Dufago Chu Lai Concrete Joint Stock Company	General Director
From 06/2013 → 2024	Pacific Dinco Joint Stock Company Hà Tĩnh	Chairman of the Board of Directors
From 2021 → now	Dufago One Member Limited Liability Company	Company Chairman
From 2021 → now	Rofadi One Member Limited Liability Company	Director

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: 60,651 shares, accounting for 0.68% of the charter capital

- Representative Ownership: 0 share

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage)): None

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Board of Directors remuneration, Salary


18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)


Dang Tien Duc



SOCIALIST REPUBLIC OF VIET NAM
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PROFILE

1. Full Name: **MORII TAKAYUKI**
2. Sex: Male
3. Date of birth: Oct 17, 1964
4. Place of birth: Block 9, Ward 2, Nakanoshima, Toyohira Ward, Sapporo City, Hokkaido, Japan
5. Nationality: Japanese
6. Permanent Address:
7. Current Address:
8. Passport No.:
9. Contact number:
10. Professional Qualifications:.....
11. Current Position at the Company: None
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dat Mong Limited Liability Company	Chairman of the Member Council cum Director
2	Dao Anh Dao One Member Limited Liability Company	Investor cum Director
3	Cosmos Housing Joint Stock Company	General Director

13. Work experience

<i>Time</i> (From month/year to month/year)	Working Unit	Position
2004 – now	Zeus Co., Ltd. in Japan	Chief Executive Officer (CEO)
2010 – 2012	Entertainment Complex 99 - ENTERTAINMENT COMPLEX 99 at 5-star Furama Resort Danang	Chief Operating Officer (COO)
2011- now	Dat Mong Limited Liability Company	Chairman of the Member Council cum Director
2014- now	Dao Anh Dao One Member Limited Liability Company	Investor cum Director
2015- now	Branch of Khoi Phat Limited Liability Company	Branch Manager cum Chief Executive Officer (CEO)

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: None

- Representative Ownership: None

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage):
None

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: None

18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)

A handwritten signature in blue ink, consisting of stylized, overlapping loops and strokes, positioned below the printed name.

Morii Takayuki



SOCIALIST REPUBLIC OF VIET NAM
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PROFILE

1. Full Name: **Nguyen Ngoc Tuan**
2. Sex: Male
3. Date of birth: Jul 15, 1974
4. Place of birth: Da Nang
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact number:
10. Professional Qualifications: Electrical Engineer
11. Current Position at the Company: None
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Deputy Director
2	DITECHCO Mechanical and Electrical Joint Stock Company	General Director

13. Work experience

Time (From month/year to month/year)	Working Unit	Position
12/1997 to 9/2003	ODA Fund Investment Project Management Board	Electrical Engineer
9/2003 to 4/2006	Electricity Management Enterprise II	Deputy Director
4/2006 to 7/2010	ODA Fund Investment Project Management Board	Head of Planning and Investment Department
7/2011 to 6/2022	Dinco Engineering Construction Joint Stock Company	MEP Division Director
6/2022 to now	Dinco Engineering Construction Joint Stock Company	Deputy General Director
12/2018 to now	DITECHCO Mechanical and Electrical Joint Stock Company	General Director

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: None

- Representative Ownership: None

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage):
None

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Board of Directors remuneration


18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)



Nguyễn Ngọc Tuấn



SOCIALIST REPUBLIC OF VIET NAM
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PROFILE

1. Full Name: **Le Anh Long**
2. Sex: Male
3. Date of birth: May 15, 1976
4. Place of birth: Quynh Luu, Nghe An
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact Number:
10. Professional Qualifications: Bachelor of Economics
11. Current Position at the Company: Head of the Supervisory Board
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Chief Accountant
2	Da Nang Educational Equipment and Book Joint Stock Company	Member of the Board of Directors, Head of Internal Audit

13. Work experience

Time (From month/year to month/year)	Working Unit	Position
From 09/2004 → 08/2006	An Diem II Hydropower Project Management Board	Chief Accountant
From 08/2006 → 07/2007	Ky Ha - Chu Lai Consulting and Investment Center	Chief Accountant
From 07/2007 → 06/2013	Dinco Engineering Construction Joint Stock Company	Deputy Head of Accounting Department
From 06/2013 → now	Dinco Engineering Construction Joint Stock Company	Chief Accountant
From 01/2010 → 06/2014	Pacific Dinco Joint Stock Company	Member of the Supervisory Board
From 07/2014 → now	Din Capital Investment Group Joint Stock Company	Head of the Supervisory Board

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: **23,500** shares, accounting for **0.26%** of the charter capital
- Representative Ownership: 0 share
- Ownership of Related Persons (full name, relationship, quantity, ownership percentage)):

No.	Full Name	Relationship	Number of Shares	Percentage (%)
1	Dinco Engineering Construction Joint Stock Company		1,936,656	21.74

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Supervisory Board remuneration

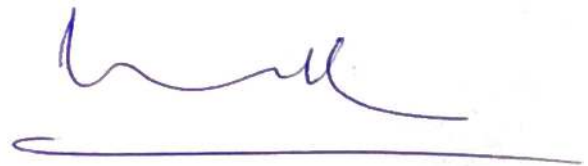
18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)



Le Anh Long



SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

PROFILE

1. Full Name: **Chu Van Tuan**
2. Sex: Male
3. Date of birth: Oct 19, 1970
4. Place of birth: Da Nang
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact Number:
10. Professional Qualifications: Bachelor of Accounting and Auditing
11. Current Position at the Company: Member of the Supervisory Board
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Deputy Head of Accounting Department

13. Work experience

<i>Time</i> (From month/year to month/year)	Working Unit	Position
From 2000 → 2008	General Construction and Service Company No. VII	Head of Internal Control Department
From 2008 → now	Dinco Engineering Construction Joint Stock Company	Deputy Head of Accounting Department
From 01/2010 → now	Din Capital Investment Group Joint Stock Company	Member of the Supervisory Board

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: 0 share

- Representative Ownership: 0 share

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage):

No.	Full name	Relationship	Number of	Percentage
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			Shares	(%)
1	Dinco Engineering Construction Joint Stock Company		1,936,656	21.74

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Supervisory Board remuneration

18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)


Chu Van Tran



SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

PROFILE

1. Full Name: **Tran Canh Thanh**
2. Sex: Male
3. Date of birth: Aug 10, 1991
4. Place of birth: Quang Nam
5. Nationality: Vietnamese
6. Permanent Address:
7. Current Address:
8. ID Card Number:
9. Contact Number:
10. Professional Qualifications: Bachelor of Economics - Major in Accounting
11. Current Position at the Company: Member of the Supervisory Board
12. Current Positions in Other Organizations:

No.	Name of organization	Position
1	Dinco Engineering Construction Joint Stock Company	Accountant

13. Work experience

<i>Time</i> (From month/year to month/year)	Working Unit	Position
From 08/2019 → now	Dinco Engineering Construction Joint Stock Company	Accountant
From 04/2020 → now	Din Capital Investment Group Joint Stock Company	Member of the Supervisory Board

14. Legal Violations: None

15. Securities Ownership of Individual and Related Persons in Din Capital Investment Group Joint Stock Company: (clearly state the quantity and ownership percentage)

- Individual Ownership: 0 share

- Representative Ownership: 0 share

- Ownership of Related Persons (full name, relationship, quantity, ownership percentage)):

STT	Full name	Relationship	Number of Shares	Percentage (%)
1	Dinco Engineering Construction Joint Stock Company		1,936,656	21.74

16. Debts to the Company: None

17. Remuneration and Other Benefits Received from the Company: Supervisory Board remuneration

18. Related Interests with the Company: None

I hereby affirm that the above statements are true and accurate. If there is any false information, I will be held responsible before the company and the competent authorities in accordance with the law./.

Da Nang, April 22nd 2025

Declarant

(signature and full name)

A handwritten signature in blue ink, followed by the full name 'Tran Anh Kien' written in blue ink below it.